

FUTURETECH

Kärcher Group



UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS 2020

Kärcher Futuretech GmbH

STATEMENT OF THE MANAGING DIRECTOR ON THE PROGRESS REPORT TO THE UN GLOBAL COMPACT

“In 2020 Kärcher Futuretech kept supporting the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

Since the release of our first communication on progress in 2015, we have made great strides in this area and have continually increased our commitment to sustainability.

As part of the Kärcher Group, we are constantly reviewing our processes and values to achieve the set goals and improve in accordance with the 10 principles of the Global Compact. For this reason, the Alfred Kärcher SE & Co. KG Sustainability Report for the year 2020 has to be fully transferred to Kärcher Futuretech. We are looking forward to keep progressing on our engagements towards UN Global Compact in 2021.“



Thomas Popp
Managing Director

UN GLOBAL COMPACT'S PRINCIPLES

HUMAN RIGHTS

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. Make sure they are not complicit in human rights abuses.

LABOUR

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. The elimination of all forms of forced and compulsory labour;
5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.

ACTIONS & MEASUREMENTS

DESCRIPTION OF ACTIONS & RELEVANT POLICIES

Human Rights

- Update of Kärcher Futuretech Code of Conduct, harmonized with the Code of Conduct of Alfred Kärcher SE & Co. KG. Information of public about the new version.
- Repeated information of staff how to report potential violations of human rights.
- Detailed Integrity Guideline of Kärcher Futuretech established and informed to staff.
- Guideline for the selection of sales partners established, also considering compliance aspects.



MEASUREMENT OF OUTCOMES

Human Rights

- Kärcher Futuretech's published Code of Conduct and Integrity Guideline always represent the latest findings and positions.
- Any potential violations of human rights experienced by the staff of Kärcher Futuretech can be reported and will be investigated thoroughly.
- A compliant behavior is mandatory for all sales partners.

ACTIONS & MEASUREMENTS

DESCRIPTION OF ACTIONS & RELEVANT POLICIES

Labour

- Continuous implementation of the Kärcher Futuretech Code of Ethics.
- The renewal of the certification “Beruf und Familie” (“Work and family”) for Kärcher Futuretech has been granted.



MEASUREMENT OF OUTCOMES

Labour

- Kärcher Futuretech do not tolerates any discrimination based on sex, age, race, nationality, disability, social origin or sexual leanings. Kärcher Futuretech advocates equal opportunity.
- Kärcher Fututech comdemns forced labour and physical punishment, threat and harassmt of employees.
- Condemnation of child labour and compliance with the statutory regulations pertaining to the minimum age of employees.
- Kärcher Futuretech is certified „Beruf und Familie“.



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ACTIONS & MEASUREMENTS

DESCRIPTION OF ACTIONS & RELEVANT POLICIES

Environment

- Kärcher Futuretech is still certified in accordance to ISO 14001 and ISO 50001
- Definition of environmental goals 2021:
 - *Documentation of the Separate Collection Obligation for the Year 2020 for Kärcher Futuretech completed*
 - *Development of a hot water module for lower requirements (40 kW; HWM 40). Supplying water consumers such as laundry or sanitary facilities with heated water, which reduces the CO2 footprint enormously on the basis of high efficiency.*
 - *Preparation of the requirements RoHS, REACH and WEEE for Kärcher Futuretech. Critical components are identified and substituted as far as possible. If necessary, the EC declarations of conformity are adapted.*
- Environmentally relevant norms are regularly reviewed.

MEASUREMENT OF OUTCOMES

Environment

- Kärcher Futuretech is among others ISO 14001 and ISO 50001 certified.
- The 2020 environmental goals have been achieved.
 - Setting up a new hazardous substances warehouse and adapting the hazardous substances register
 - Preparation of "Documentation of the Separate Collection Obligation for the Year 2019" for Kärcher Futuretech
 - Reduction of stock quantities of chemicals in the plant and production-related quantity ordering
 - Labelling of all new KFT systems and devices with energy consumption data where necessary
- Materials are chosen and used in an ecofriendly way.



ACTIONS & MEASUREMENTS

DESCRIPTION OF ACTIONS & RELEVANT POLICIES

Anti-Corruption

- The existing process to check the due diligence of our sales partners is repeatedly trained and strictly followed.
- Clearance of suppliers of Kärcher Futuretech is only possible after due diligence check and written confirmation by the suppliers to adhere to the Kärcher Code of Conduct.
- Detailed Integrity Guideline of Kärcher Futuretech established and informed to staff.
- Guideline for the selection of sales partners established, considering compliance aspects.



MEASUREMENT OF OUTCOMES

Anti-Corruption

- All sales partners have accepted the compliance standards of Kärcher Futuretech, including our anti-corruption policy.
- New sales partners are selected on the principles of the respective guideline.
- All suppliers of Kärcher Futuretech have accepted the Code of Conduct, including our anti-corruption policy.
- The staff of Kärcher Futuretech is sensitized and strictly follows the published guideline.

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MAKE A DIFFERENCE
THANK YOU

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